



# *Code of Conduct for Business Partners*

*Rokonma (M) Sdn Bhd*

Committed to Ethical, Responsible, and Sustainable Business Practices



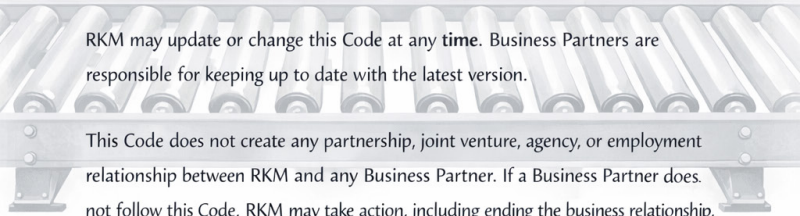
*Effective Date: 1 January 2026*

# Rokonma (M) Sdn Bhd

## Disclaimer

This Code of Conduct for Business Partners (“Code”) explains the expected standards of behaviour and ethics for all Business Partners. It does not change or replace any existing contracts between **Rokonma (M) Sdn Bhd** hereinafter referred to as “RKM” and its group of companies and its Business Partners.

Business Partners must follow this Code. However, it does not replace any legal or contractual requirements. If there is any conflict between this Code and a signed agreement, the agreement will take priority.



RKM may update or change this Code at any **time**. Business Partners are responsible for keeping up to date with the latest version.

This Code does not create any partnership, joint venture, agency, or employment relationship between RKM and any Business Partner. If a Business Partner does not follow this Code, RKM may take action, including ending the business relationship, in line with the contract and applicable laws.

# INTRODUCTION

At RKM, we are committed to doing business with honesty, professionalism, and accountability. To support this, we have created this Code to ensure that all suppliers, contractors, service providers, and other external partners follow our values and meet relevant legal and regulatory requirements.

This Code provides a guide for responsible business conduct and sets out what we expect from our partners. This includes areas such as following the law, preventing corruption, protecting the environment, fair labour practices, and being transparent.

It reflects our commitment to Malaysian laws and international standards, including:



The Malaysian Anti-Corruption Commission Act 2009 (MACC Act)



The Environmental Quality Act 1974



The Whistleblower Protection Act 2010



The Personal Data Protection Act 2010 (PDPA)



Relevant requirements under **ISO 9001:2015** and **ISO 14001:2015**  
(Amendment 1:2024)

We believe long-term success is built on trust, shared responsibility, and mutual respect. By following this Code, our business partners help support RKM's goal of **delivering quality engineering solutions** while protecting people, communities, and the environment.



# Purpose of this Code

This Code reflects our commitment to:



**Promoting responsible and sustainable business practices**



**Protecting the rights and well-being of workers and communities**



**Complying with all applicable laws and regulations**



**Reducing environmental impact and managing environmental responsibilities**



**Complying with all applicable laws and regulations**



**Preventing corruption and unethical behaviour**



**Supporting efforts to address climate change and move towards a low-carbon economy**



**Ensuring workplace safety and health**

This Code is not just a guideline—it is a commitment to uphold the values that define our company and reputation.

## Principles of the Code

### RONKONMA Framework – Core Principles

To uphold our commitment to ethical, responsible, and **sustainable business practices**, all Business Partners shall adhere to the following principles:



**R – Regulatory Compliance**

Comply with all applicable laws and regulations.



**O – Organisational Integrity**

Conduct business with integrity and ethics.



**N – Non-Discrimination & Fair Labour**

Ensure fair treatment and human rights.



**K – Knowledge Protection & Data Privacy**

Safeguard confidential information.



**O – Occupational Health & Safety**

Provide a safe and healthy workplace.



**N – Natural Environment Stewardship**

Minimise environmental impact.



**M – Monitoring & Accountability**

Maintain transparency and accurate records.



**A – Alignment with Sustainability**

Support climate action and social responsibility.

# Our Commitment to Compliance & Integrity

All Business Partners, Suppliers, and Vendors of RKM are expected to fully comply with the **ROKONMA Principles** outlined in this Code.

- Comply with the RKM Principles



- Maintain Internal Controls & Policies



- Report Violations Promptly



- Cooperate with Audits & Investigations



**Failure to comply may lead to suspension or termination of the business relationship.**

## Report Concerns Securely & Confidentially



- Compliance Contact  
Corporate Division /  
HR & Admin



Whistleblowing Email  
[whistleblowing@rokonma.com.my](mailto:whistleblowing@rokonma.com.my)

All reports will be **treated** with strict confidentiality and in accordance with the **Whistleblower Protection Act**.

# Thank You!





## Acknowledgement of Receipt and Compliance

---

We, the undersigned, hereby acknowledge that we have received, read, and understood the Code of Conduct for Business Partners issued by **Rokonma (M) Sdn Bhd**, including the eight (8) core principles under the **ROKONMA Framework**:

We further acknowledge and agree to:

- Comply with all provisions outlined in the Code of Conduct.
- Implement necessary measures to ensure adherence within our organization and supply chain.
- Promptly report any known or suspected violations through the designated channels.
- Cooperate with **Rokonma (M) Sdn Bhd** in any compliance reviews, audits, or investigations.

We understand that failure to comply with the Code may result in corrective actions, suspension or termination of our business relationship.

Acknowledged by

Signature : \_\_\_\_\_

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Company Name and Chop : \_\_\_\_\_